

TRAINING (GURUKUL)

**"I forgot what I was taught.
I only remember what I have learnt"**

- Patrick White, 1973.

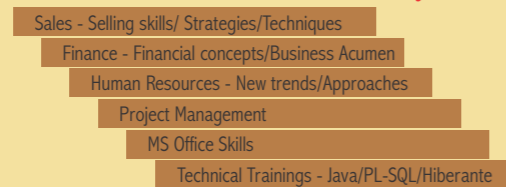
Our differentiators:

1. Pre-work with the stakeholders.
2. Customization and post training support
3. Using the experiential learning methodology with a strong conceptual basis.
4. The facilitation/debriefing during the intervention links learning back to workplace and enables internalization of concepts.

Behavioural Interventions

Aavartan and Anavaran -
Based on the needs of the client and
the programme objectives, we adopt
two distinct approaches

Functional Interventions - Kriyasheel



Aavartan (Indoor interventions)



Anavaran (Outbound Interventions)

The experiential /activity based
workshops are an effective learning
platform that help boost organizational
performance by addressing a variety of
issues. We have successfully used this
methodology to address :

- Leadership
- Team building
- Visioning/goal setting
- Conflict Management
- Change Management

COACHING (KHOJ)

Coaching is one of the most important aspects of effective change. It is all about unlocking peoples' potential to maximize their own performance. Surveys show that people who have received coaching, report increased gains in confidence, awareness, and effectiveness.

Our team of Credentialed Coaches, partner with you in the journey of Potential to Performance through their systematic approach .

We at MHRF provide support to Corporates with a view to

- Develop internal Coaches to manage your talent pool.
- Coach High Performers for the next level
- Coach the Leadership Team to unleash their potential



Mohana HR Futuristics

HR Consulting | Coaching | Training | HR Outsourcing

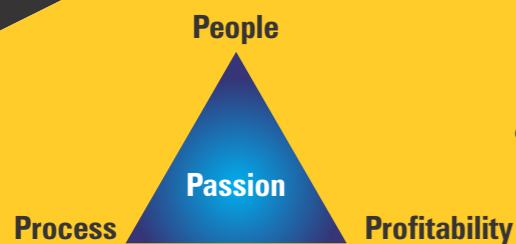
www.mhrf.co.in



ABOUT US

MHRF, a HR consulting organization set up in 2009 is based on the pillars of 3Ps, that are critical to any business success i.e **People**, **Process**, **Profitability**, which in turn are driven by the strong foundation of **Passion**.

The MHRF Team has been partnering with Organisations across industry sectors to deliver customized interventions in the areas of HR Consulting, Training and Coaching, thereby impacting business performance through people transformation.



HR CONSULTING

Our HR consulting interventions help organizations address complex “people” challenges and unleash their human potential. We design customized interventions by understanding your business needs and partnering with the stakeholders. Handholding during the transition phase is what characterizes our approach, apart from the depth and range of experience of our HR consultants.

The consulting experience includes projects in:

- Competency Management
- Talent Management
- Process Re-engineering
- Assessment Centers

HR OUTSOURCING

Today’s challenging business scenario needs employees who are engaged and are willing to go the extra mile. This needs businesses to adopt a structured approach, irrespective of their size, to induct the right talent and engage with them through innovative approaches. Thus it is imperative that every organization invests in a Human Resource Department. However resource constraints at times force organizations to procrastinate or postpone this investment.

We at MHRF support businesses in this area by:

- Being your in-house HR department.
- Managing the transactional HR portfolio to allow business to focus on results.

FAMILY ENRICHMENT PROGRAMMES (KSHITIJ)

Education is like teaching one to fish. In the long run we ought to be able to fish in different waters and all seasons and constantly develop new techniques.

The journey of life is all about constant renewal of one’s skills, un-learning and re-learning.

This programme aims at imparting those life skills to women, children, couples, families which would help improve the quality of life through improved relationships.



Intervention Topics:

- Marriage Enrichment
- Effective Parenting
- Work-Life Balance

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